

TRAINING AND CAREERS





TRAINING AND CAREERS - *Skilled workers; efficient workers*

Civil Train is a nationally certified Registered Training Organisation (RTO), and the training division of CCF QLD (RTO #5708). Civil Train has been delivering training to the civil construction industry for more than 10 years and is focussed on ensuring the industry is skilled for the future.

THE CIVIL TRAIN DIFFERENCE

Our clients benefit from the fact that we know civil construction training: it's what we specialise in. We offer authentic industry training and believe in training by the industry, for the industry. That is why we work directly with industry to develop and deliver the best training possible, resulting in training that is relevant, efficient and cost effective.

What's more, because we are the training division of CCF QLD, Civil Train has a direct link to engage in strong industry partnerships, a unique point of difference from other RTOs within the industry.

With a focus on customer service, flexibility and professionalism, Civil Train is an industry leader for high quality training within the civil construction industry.

INDUSTRY TRAINED AND EXPERIENCED PROFESSIONALS

Civil Train prides itself on its team of professionals who are industry trained, qualified, experienced and employ innovative training delivery methods. They are based in regions all over Queensland, and will come to you for practical and flexible on-the-job training, reducing the cost of staff training to businesses and providing employers with minimal workplace disruptions. They can also deliver training at any of our training centres - it's up to you.

Our team's goal is to assist students to reach their full potential through exceptional services, accessibility and sharing of knowledge. Our dedication to the industry and those who work within it, makes us the educator of choice for civil construction companies and their employees.

WE GET YOU ACCESS TO AVAILABLE FUNDING

Whilst training is valuable to your business we do understand that it can be costly, which is why Civil Train can get you access to a range of funding options and incentives that are available for businesses to train and up-skill their staff. Specifically, Civil Train has access to various Commonwealth and Queensland Government funding arrangements, such as User Choice and may also be able to tap in to other non-government sources. With an abundance of funding opportunities available, we can help you save money!

STATE-OF-THE-ART FACILITIES

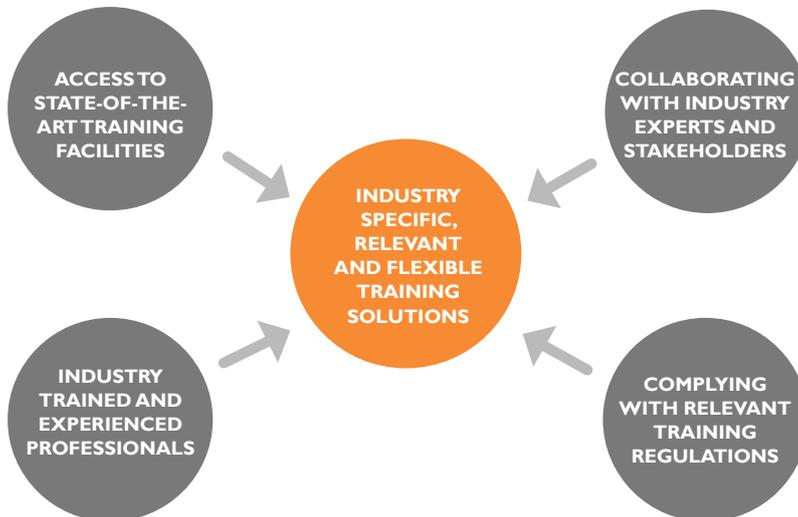
Civil Train's training services are supported by state-of-the-art training facilities, packed with the best facilities that industry training providers have to offer. As a Civil Train client, you, your trainees and apprentices have access to:

- the Queensland Civil Industry Training Centre, Brisbane, comprising of: an 84 seat theatre; plant simulators; small tools training room; confined space and trench shoring training facilities; specialised training rooms, fully equipped with audio visual equipment and smart boards.
- the Queensland Civil Industry Training Centre, Townsville, comprising of: plant simulator; training and meeting rooms; confined space, working at heights and trench shoring simulation facilities.
- the Civil Train Mobile Training Unit; a portable facility that can be transported to locations across Queensland, comprising of:
 - a plant simulator
 - learning area and computers.



CIVIL TRAIN STRIVE TO ENSURE EXCELLENCE IN CIVIL CONSTRUCTION TRAINING

Our training model brings together five core elements that we believe deliver the best quality training for your business.



RECOGNITION OF PRIOR LEARNING (RPL)

We know your business can't afford to have its employees diverted from the most important tasks for more time than they need to be, that's why Civil Train provides a range of training options, as well as a Recognition of Prior Learning (RPL) service. This means your staff only complete the training that is truly needed, saving you time and ultimately saving you money.

QUALIFICATIONS

Civil Train offers nationally recognised training qualifications that can be delivered both on and off-site. We understand that no two individuals have the same training requirements, so Civil Train will work with you to identify your specific needs and create personalised training solutions that are effective for your business. After all, training must be relevant, flexible and cost effective.

Civil Train's nationally recognised qualifications are designed to increase recognition in the workplace, build staff skill levels, improve overall job satisfaction and build your business capability.

Our courses include:

CERTIFICATE II

Certificate II qualifications provide greater skill and knowledge development than what is offered in Certificate I. While it is not considered a full trade qualification, it is appropriate for the skilled labourer who wishes to formalise their knowledge and working experience in the civil construction industry. Certificate II courses include:

- RII20113 Certificate II in Resources and Infrastructure Work Preparation
- RII20713 Certificate II in Civil Construction.



CERTIFICATE III QUALIFICATIONS

Certificate III qualifications are a full trade qualification and are completed in the form of a traineeship or apprenticeship. A Certificate III qualification is appropriate for individuals that are new to civil construction and want a formal qualification, as well as experienced workers that want to have their skills and knowledge acknowledged with a nationally recognised qualification. Certificate III courses include:

- RII30813 Certificate III in Civil Construction – Plant Operations
- RII31213 Certificate III in Civil Foundations
- RII30913 Certificate III in Civil Construction –
 - Stream 1 Bituminous Surfacing
 - Stream 2 Bridge Construction and Maintenance
 - Stream 3 Pipe Laying
 - Stream 4 Road Construction and Maintenance
 - Stream 8 Civil Construction General.

CERTIFICATE IV AND DIPLOMA QUALIFICATIONS

Certificate IV and Diploma qualifications are generally appropriate for more experienced civil construction workers who want to become involved in supervision, operations or management. Certificate IV and Diploma courses include:

- RII40613 Certificate IV in Civil Construction – Operations
- RII40713 Certificate IV in Civil Construction – Supervision
- BSB41415 Certificate IV in Work Health and Safety
- RII50413 Diploma in Civil Construction Management.

The feedback I received from the attendees of this particular course was a very positive one. The comments received were that the content was very thorough and detailed, and the trainer was very efficient and knowledgeable on the subject matter. The delivery of the course was well structured and the trainer was very accommodating, answering trainees questions and explaining things in real terms. They all had a definite preference in the way the course was delivered by Civil Train in comparison with other providers we have used. In general, Civil Train have been a valued supplier of various training requirements for B & L Civil, and have always delivered carefully structured and well-presented training, and this course was no exception. We also recently used Civil Train to provide confined space training and again the feedback was excellent.

Gary Duncan – B & L CIVIL



SHORT COURSES

Civil Train also offers both accredited and non-accredited short courses which are ideal for those who want to further develop their skills and up-skill in specific areas. Short courses can be tailored to meet the specific needs of attendees or a specific client. Some of our courses include:

SHORT COURSES

- RIWHS202D Enter and Work in Confined Spaces
- RIWHS204D Work Safely at Heights
- RIWHS205D Control Traffic with Stop-Slow Bat
- RIWHS302D Traffic Management Implementation
- Metered Standpipe Operation (Queensland Urban Utilities)
- RIICCM208D Carry Out Basic Levelling
- RICCM201D Carry Out Measurements and Calculations
- MSAPMOHS216A Operate Breathing Apparatus
- HLTAID003 Provide First Aid (Practical Assessment including CPR)
- HLTAID001 Provide Cardio Pulmonary Resuscitation
- Foundation contracts course: understanding construction contracts and traps and pitfalls
- Advanced contracts course: civil construction
- Building and Construction Industry Payments Act
- Personal Property Securities Act: a beginner's guide.

TAILORED TRAINING

At Civil Train, we know there are times when the training product available doesn't suit your business needs. In these circumstances, Civil Train offers unique tailored training solutions designed specifically for you.

WHY CHOOSE CIVIL TRAIN?

Benefits for trainees

- recognition of previous experience
- practical workshops and assessments
- on-the-job training and assessment options
- practical, relevant and up-to-date learning materials
- access to highly-skilled industry trainers and assessors
- regular feedback and communication.

Benefits for employers

- full analysis of needs, outcomes sought, concepts to cover, and training and assessment options that provide real results provided
- higher productivity and efficiency
- increased employee loyalty
- more effective communication
- lower employee turnover
- training plans that minimise work disruption
- assessments designed to match organisational work processes
- student progress reports and updates.

